



(Senior) Product Manager (m/f/d) for an Online Therapy Platform - limited for 12 months

Since the foundation in 2017, MindDoc has developed into Germany's leading provider of video-based psychotherapy.

In addition to video-based psychotherapy, MindDoc also operates a mental health app that has been downloaded onto smartphones by over three million people worldwide.

Our most important new launch is the MindDoc app on prescription. This means that patients can now also receive the app on prescription.

With our customised offer, we encourage people to take their mental health into their own hands. We make help and support easily accessible. Anytime, anywhere and for everyone.

You can expect a warm and committed team with a start-up mentality, who together and with great passion will do everything they can to raise awareness of video-based psychotherapy and the digital health application (DiGA app) and achieve our company goals.

Join the MindDoc team and make psychotherapy and digital health applications (DiGA) easier and more accessible for more people!

As Product Manager for our web-based online therapy platform, you'll lead the creation of a product that truly makes a difference in people's lives. You'll shape the vision, define the strategy, and work closely with cross-functional teams to bring user-centered solutions to life.

As a (Senior) Product Manager (m/f/d) for our Therapy Platform at MindDoc you...

- are responsible for defining the product roadmap and strategic goals in alignment with company objectives, with a strong focus on scalable web technologies.
- are leading a cross-functional team (engineering, design, marketing, and clinical experts) to build impactful features that serve real user needs.
- are responsible for translating product requirements into a well-structured, prioritized backlog and managing delivery in an agile environment.
- are facilitating agile ceremonies (sprint planning, refinements) and continuously improving team workflows.
- are responsible for defining, tracking, and analyzing key product metrics to drive informed decisions and continuous iteration.
- are championing a user-centric, data-driven approach—questioning assumptions and guiding the team toward high-value solutions.
- are developing a deep understanding of our users, market trends, and competitive landscape to guide product direction.
- are communicating effectively with stakeholders and keeping them aligned and engaged with your team's progress.

You...

- have 3+ years of experience in software product management, ideally with web-based products.
- have a strong understanding of web technologies and how they shape product decisions.
- have practical experience with agile methodologies (Scrum or Kanban), and leading product development in iterative cycles.
- have a proven track record of managing the entire product lifecycle—from discovery to delivery and iteration.

- are skilled at collaborating with engineering and UX teams, balancing technical feasibility with user needs.
- have a strong analytical thinking, with experience using data and user insights to inform decisions.
- have excellent communication skills in both English and German (C-Niveau) —clear, concise, and confident across audiences.
- are passionate about creating meaningful, user-centered products that improve mental health.
- are Hands-on, proactive, curious, and eager to learn and adapt.
- Experience in the digital health industry is a plus.

You can expect...

- First and most important for us: A meaningful job. Digitizing mental health and helping thousands of people daily is not easy, but when it works it is incredibly meaningful
- A carefully crafted balance between a digital health startup with flat hierarchies, a self-dependent way of working, clear-cut communication, and speed on the one hand and a strong, stable and family-owned hospital group as our 100% shareholder on the other hand provides a unique combination of innovation and flexibility + a stable and safe job
- 30 days of vacation
- Work remotely, come to the office in Berlin or Munich whenever you want sponsored lunch
- VIP treatment in Schön Klinik's portfolio, pension plan, and child care
- Company bike lease options
- Employee discounts with more than 600 different brands
- EGYM Wellpass

Jetzt bewerben!