MindDoc

Full Stack Engineer (Javascript) (m/f/d)

Since the foundation in 2017, MindDoc has developed into Germany's leading provider of video-based psychotherapy.

In addition to video-based psychotherapy, MindDoc also operates a mental health app that has been downloaded onto smartphones by over three million people worldwide.

With our customised offer, we encourage people to take their mental health into their own hands. We make help and support easily accessible. Anytime, anywhere and for everyone.

You can expect a warm and committed team with a start-up mentality, who together and with great passion will do everything they can to raise awareness of video-based psychotherapy and the digital health application and achieve our company goals.

Join the MindDoc team and make psychotherapy and digital health applications easier and more accessible for more people!

The Role:
We are looking for a Full-Stack Engineer with strong Frontend expertise, particularly in Vue.js, to join our cross-functional agile team building the backend and frontend systems that power our therapy platform — one of the leading digital applications for guided and unguided treatment for mental health.

In this role, you will contribute primarily to building intuitive, performant user interfaces, while also working across the stack to support and evolve our backend services.

Working closely with Product, QA, and other engineers, you will help deliver features that improve the experience of therapists, patients, and patient management teams using our platform every day.

Your work directly contributes to improving mental health care through technology.

As a Full Stack Engineer (Javascript) (m,f,d) at MindDoc you...

- Design and build modern, high-quality frontend applications using Vue.js.

- Work across the stack with JavaScript / Node.js backend services.

- Collaborate closely with Product, QA and Design to deliver high-quality user experiences.

- Help shape the technical strategy, architecture, and roadmap of the team.

- Leverage AI-powered development tools to accelerate delivery while maintaining high standards of code quality and reliability.

- Maintain high engineering standards through test-driven development and automated testing.

- Ensure reliability and performance of the platform used by therapists and patients.

- Help troubleshoot and debug issues together with internal teams and occasionally end users.

- Contribute to a strong engineering culture of learning, collaboration and continuous improvement.

You...

We are looking for someone who enjoys building excellent user experiences while also being comfortable working across the stack.

Required

- Proven experience with Vue.js (required) and modern frontend development

- Experience building production web applications in agile environments

- 4+ years of experience with JavaScript and Node.js or similar technologies

- Solid understanding of frontend architecture, performance, and state management

- Experience working with Git, CI/CD pipelines, and automated workflows

- Experience with test-driven development (we use Jest extensively and aim for high test coverage)

- Strong communication skills and ability to collaborate with cross-functional teams

- Fluent in English (German is a plus)

Nice to have

- Basic knowledge of Kubernetes / Helm

- Experience working in regulated or security-sensitive environments

You can expect...

- First and most important for us: A meaningful job. Digitizing mental health and helping thousands of people daily is not easy, but when it works it is incredibly meaningful

- A carefully crafted balance between a digital health startup with flat hierarchies, a self-dependent way of working, clear-cut communication, and speed on the one hand and a strong, stable and family-owned hospital group as our 100% shareholder on the other hand provides a unique combination of innovation and flexibility + a stable and safe job

- 30 days of vacation

- Work remotely, come to the office in Berlin or Munich whenever you want

- Sponsored lunch

- VIP treatment in Schön Klinik's portfolio, pension plan, and child care

- Company bike lease options

- Employee discounts with more than 600 different brands

- EGYM Wellpass

We look forward to receiving your application and getting to know you!

Our job advertisements are open to all suitable candidates (m/f/d) regardless of the characteristics listed in § 1 AGG (gender, age, disability, religion, ideologies, ethnic origin or sexual identity).

Jetzt bewerben!